



Central Administration
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TO: BOCES Employees
FROM: Employee Benefits Office
RE: **Health, Dental/Ortho & Vision Care Insurance Contribution Rates**

Currently, all new BOCES employees must contribute to the cost of the premiums for Health, Dental/Ortho and Vision Care Insurance. The following are the current per pay contribution rates for the 2018-2019 school year.

Health Insurance – Premium Contribution Rates

NYSHIP (New York State Empire Plan)

		<u>Total Per Pay</u>
(Medical and Rx)	Individual Coverage	\$121.80
(Medical and Rx)	Family Coverage	\$281.78

(Rates Effective January 1, 2018)

Empire Prism (EPO) through Empire BlueCross

	<u>Medical Per Pay</u>	<u>ESI (Rx) Per Pay</u>	<u>Total Per Pay</u>
Individual	\$86.93	\$ 44.29	\$131.22
Family	\$226.01	\$ 79.91	\$305.92

Dental/Ortho Insurance – Premium Contribution Rates

MetLife

	<u>Total Per Pay</u>
Individual Coverage	\$12.25
Family Coverage	\$39.05

Vision Care Insurance – Premium Contribution Rates

Davis Vision

(Teachers, EA/TAs, Service Unit and Administration)

		<u>Total Per Pay</u>
\$ 0 Co-Pay	Individual Coverage	\$0.56
\$ 0 Co-Pay	Family Coverage	\$1.46

NOTE: Payroll Deductions for Health, Dental/Ortho, and Vision Care insurance contributions are only taken from the first 20 pays starting September 14, 2018. BOCES runs on a bi-weekly payroll schedule.