

2025-28 Service Unit MOA Changes

Wages:

For Service Unit – Effective July 1, 2025, an increase of \$2.34 to all hourly rates
Effective July 1, 2026, an increase of \$2.25 to all hourly rates
Effective July 1, 2027, an increase of \$2.25 to all hourly rates
Article XVII(B), Hiring Ranges minimum hiring rates shall be increased by \$2.34 per hour as of July 1, 2025.

Child Rearing Leave

Amend Article X(D), Child Rearing Leave, (p. 54) (and each similar provision of the TA/Aide and Service Unit Agreements) to add the following new language: “As an exception to the sixty day requirement, in the case of adoption or foster care placements, the member shall notify the District Superintendent as soon as possible upon the member’s notification of when such leave will be needed and requested.”

Health Insurance

Health Insurance – Amend the relevant health insurance sections of each agreement to provide the following:

- Effective **July 1, 2026**, co-pays shall be modified for the following:

Inpatient \$150

ER \$150

Office Visit (primary) \$25

Office Visit (specialty) \$30

Urgent Care \$40

The prescription co-pays shall be \$10 for generic drugs, \$30 for preferred name brand drugs, and \$50 for non-preferred name brand drugs;

-Effective **July 1, 2027**, the employee contribution towards health and pharmacy insurance shall be 22%.

Paid Holiday

Add Juneteenth (if school is closed).

Boot Allowance

The BOCES will reimburse all custodial, maintenance, and bus mechanics up to \$200 every two (2) years for the purchase of OSHA compliant steel toes or composite toed boots. The member must have the prior approval of a supervisor for the boots purchased and a member must complete at least six (6) months of employment with BOCES before any reimbursement of boots purchased for such employment.”